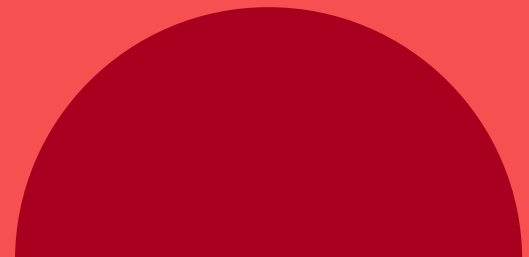
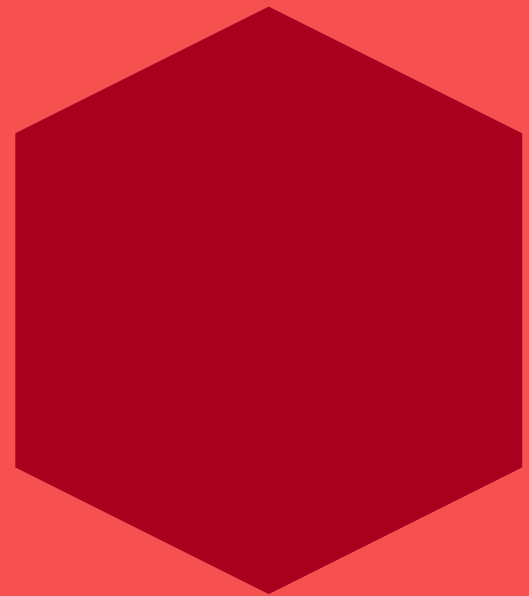


September 2023

Talent development and new training opportunities

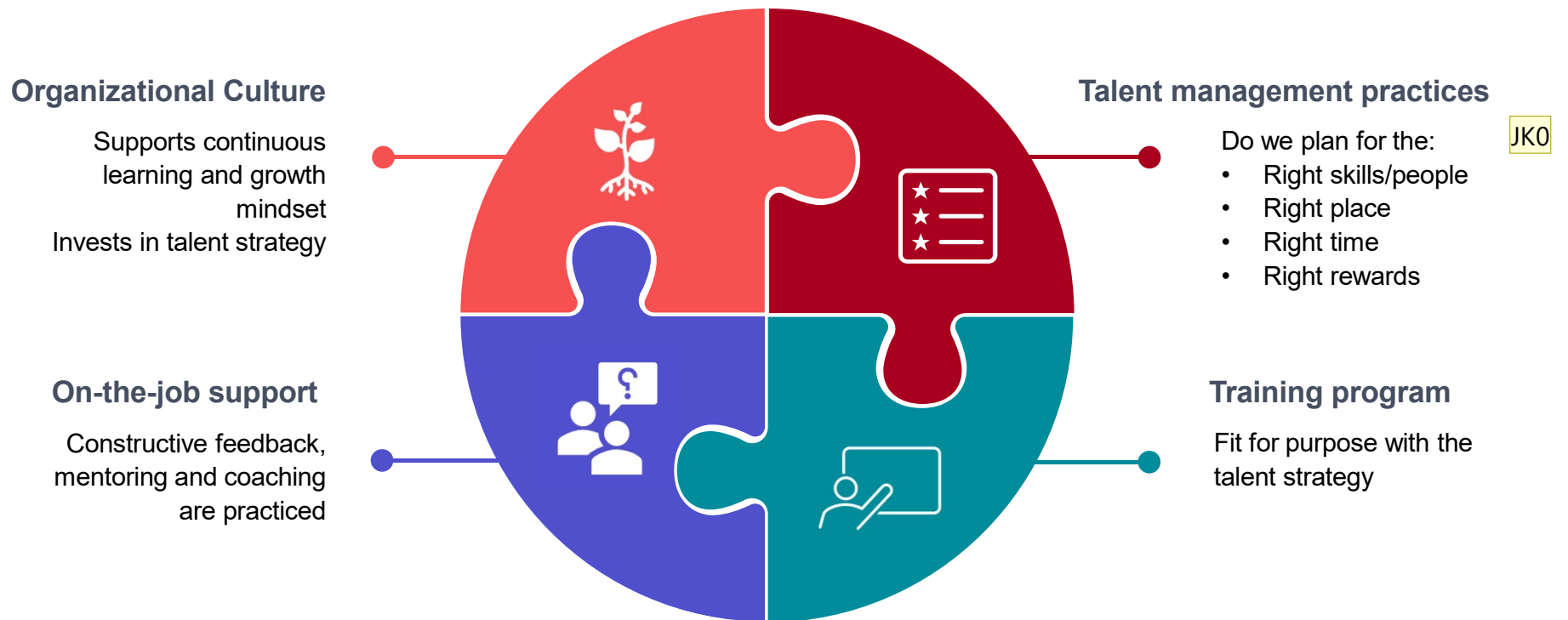
Amanda Zehnder
Senior Organization Development and Change Management Advisor – CVIA

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Holistic approach to employee learning

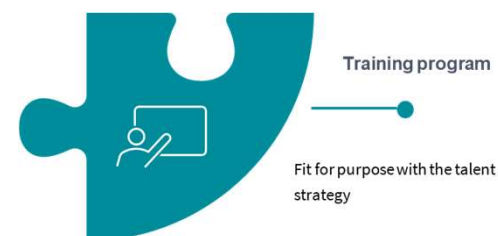
Beyond training



Diapositiva 2

JK0 Not sure if this should read, "How do we plan for the"?
Julia Kuhn, 2023-09-01T02:04:35.567

Strengthening your talent development efforts



1) Look for new opportunities

- Training and talent development is a “hot topic” for the DCVM community and training providers.
- New training programs focusing on vaccines such as the WHO training hub in Korea are being established **and** others are expanding their programs
- Training programs are focusing on being accessible for more learners
 - Hilleman-DCVMN Technology Transfer Training is moving to a blended learning approach for its next cohort
 - **DCVMN** partnered with Africa CDC to spread the word about the program to potential candidates **from Africa**
 - **Online resources will provide the opportunity to identify suitable training offerings... more soon!**

2) Improve the training you have

- Add Organizational Development, Talent Development and Training expertise to your HR departments
- Leverage existing commercial training programs that offer trainer certification to bring high quality training in-house
- Provide instructional design and delivery training to subject matter experts who serve as trainers for classes, mentoring, or on-the-job training
 - Example – DCVMN Instructional Design Workshop offered 2x in 2023

Diapositiva 3

JKO

For my understanding can you clarify what you mean by blended? Online and in person?

Julia Kuhn, 2023-09-01T02:09:01.371

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