

DCVMN Recruiting Talent in India/ South Africa

The Developing Countries Vaccine Manufacturers Network (DCVMN) is a voluntary public health-driven alliance of 43 vaccine manufacturers from developing countries, firmly engaged in research, development, manufacturing, and supply of high-quality vaccines that are accessible to protect people against known and emerging infectious diseases globally.

DCVMN works to strengthen vaccine manufacturers through the provision of knowledge sharing programs and professional training on technical capabilities, research in vaccine production, encouraging technology transfer initiatives, and educating the public about the availability of safe and effective vaccines, from developing world manufacturers and several other related programs.

DCVMN Secretariat is responsible for the effective coordination and organization of the Network's operational excellence and drives the alliance's strategic initiatives.

DCVMN, as a part of its global expansion program, is looking for a talented and self-driven individual for the position of **Senior Manager - Professional Development & Training** based in **India** (Gurgaon) /**South Africa** (Cape Town) to support its global training activities on a full-time basis (100% FTE).

Job Purpose: The basic purpose of this job, being an important & integral part of the DCVMN Secretariat, would be to support the organisation deliver its agreed objectives by harnessing talent and professional development of the technical workforce of its member companies in coordination with global agency/ies and effectively utilising and monitoring funds received through grants from the multilateral funding agencies for building member companies' capacity and capability to accomplish overarching goal of global vaccine equity!

Reporting: The position reports directly to CEO-DCVMN.

Duration & Package:

The position initially will be for a period of 2 years from Jan 1st, 2023 until December 31st, 2024 during which the incumbent will be paid a fixed salary commensurate to qualification, experience and expertise as per standards prevailing in not for profit organisations.

Key Responsibilities:

- Imparting training to select audience of technical professionals at different levels in member companies as per overall strategy and objectives of DCVMN
- Developing DCVMN e-learning platform
- Coordinating all professional development activities of technical workforce including but not limited to competency mapping, curriculum designing, talent development, leadership programs, training, evaluation and feedback.
- Organizing Instructional Design workshop and Training programs with focus on LICs and LMICs
- Generating revenue through grants and sponsorships
- Coordinating with international donor agency/ies

- Interactions with Member companies, Academia, Research Institutions and Industry partners
- Generating quality reports, preparing effective grant applications and presentations
- Chasing & achieving time bound goals and challenging objectives

Skills and Qualifications:

- 10-12 years experience in Talent and Professional Development in a multinational setting
- Experience of working with global/international agencies
- Energetic and go-getter
- Ability to learn quickly, take initiative, and work both independently and within a team setting
- Excellent written & verbal communication skills
- Ability to work effectively in multi-stakeholder, international setting
- Advanced capabilities in training, drafting reports and making presentations
- Strong knowledge of all Microsoft Office Applications including e-learning modules

Requirements:

- Fluency in both English & French (written and verbal). Any other international language is a plus.
- Advanced qualifications (Masters' degree from a reputed University/Institution) in Training
- Previous experience in vaccine industry will be an advantage but not essential.
- 5-7 years experience preferably in global public health institutions like GAVI, CEPI, BMGF, WHO or UNICEF
- Exposure in international relations, business development & coaching etc. would be preferred.
- Must be prepared to travel extensively with valid passport

Application: Please send your detailed CV and a cover letter in English to r.suri@dcmvn.net latest by January 10th 2023. Applicants who are considered for an interview will be contacted through mail.

N. B. Candidates who have applied to DCVMN for any position in last one year may please not apply.