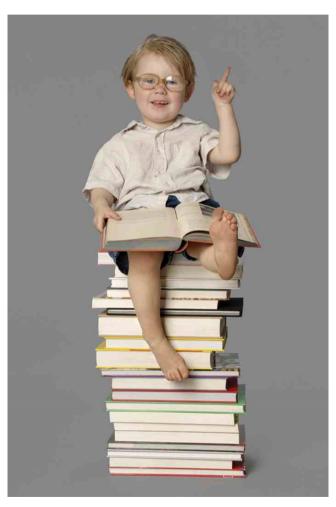


#### **AGENDA**



- Why Knowledge Management?
- Generating Knowledge
- Analyzing Knowledge
- Recording Knowledge
- Using Knowledge
- In Practice



#### WHY KNOWLEDGE MANAGEMENT?





#### **ICH Q10**

**Pharmaceutical** Commercial **Product Technology** Transfer Discontinuation **Development** Manufacturing **Investigational products GMP Management Responsibilities Process Performance & Product Quality Monitoring System** Corrective Action & Preventive Action (CAPA) System **PQS Change Management System Management Review elements Knowledge Management Enablers Quality Risk Management** 

#### **KNOWLEDGE MANAGEMENT ICH Q10**



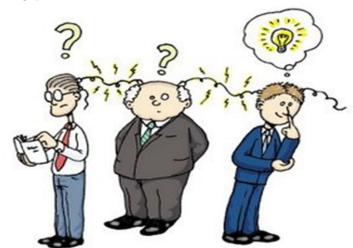
- Knowledge management is a systematic approach to gaining, analyzing, storing and processing information. This information can be related products, processes and their inherent components.
- Product and process knowledge need to be managed from development up to the final market withdrawal of the product.
- Knowledge should include, knowledge of guidelines and rationale behind it.
- In fact no boundaries



#### **KNOWLEDGE MANAGEMENT ICH Q10**

#### Possible sources of knowledge:

- Knowledge that is already available (public domain / approved internally);
- Development studies;
- Technology transfer activities;
- Process validation studies during entire product life-cycle;
- Production experience
- Innovation
- Continuous improvement;
- Change Management activities.





#### **KNOWLEDGE MANAGEMENT DELIMITATIONS**

- Knowledge is divided over:
  - Different staff members,
  - Over different departments,
  - With different disciplines,
  - Over several locations,
  - That use different languages
- "Knowledge is Power"
  - Political Climate



#### **KNOWLEDGE MANAGEMENT DELIMITATIONS**

#### But also consider the following:

- Complexity of the Supply Chain(s)
- Outsourcing
- Virtual Manufacturing
- Globalization
- Cross-Location Teams
- Mega-Companies
- Re-organizations, Mergers,
   Take-Overs



#### IN PRACTICE (1)...



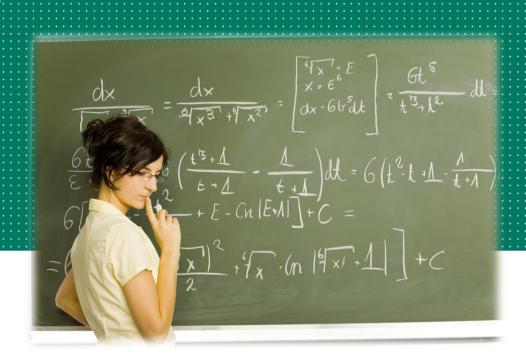
- A complaint is received regarding a batch of capsules, after testing it is found that the capsules do not contain an API...
- The original analysis- and batch documentation show no irregularities...
- Later it is found that the color on the packaging is slightly different than the company's own packaging...
- It is probably a falsification...



#### IN PRACTICE (1)...

- A recall is initiated...
- What information (knowledge) do you need, as a producer, to perform this investigation including a root-cause analysis?
- And what information (knowledge) do you need when you have outsourced the production of your filling?





### GENERATING, ANALYZING, STORING, REVEALING



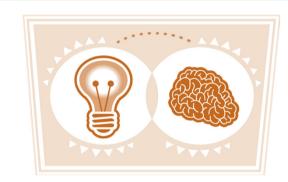
#### **KNOWLEDGE**

- "Knowledge management is a systematic approach to gain, analyze, store and process information..."
- Generating
- Analyzing
- Storing
- Revealing





- Creating entirely new knowledge:
  - Idea



- Applying existing knowledge:
  - Applying knowledge to a different field of expertise
  - Combining knowledge of different fields of expertise
- "Extracting existing knowledge:"
  - You don't know everything you know!
- "For cause:"
  - You are uncertaining and seek knowledgee!





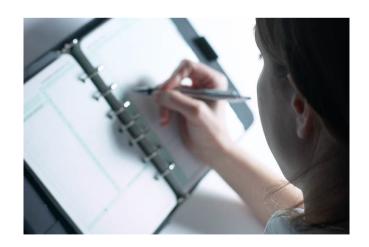
#### • By:

- Research:
  - Product Development
  - Technical Transfer
  - Daily Routine
  - Process Analysis (Annual Reviews, Trending, Data Analysis)
  - Process Improvements (Change Controls)
- Fortunate Coincidences
- Deviations



- Only "positive" knowledge is seen as knowledge (only the successes; not the failures)
  - Record everything, the research that solves/proves something, but also the research that does doesn't prove anything

discipline in research!





#### Knowledge is missed

- What seems to be common practice now, may be completely unacceptable in five years
- Talk of the trade, abbreviations, etc.

discipline in documenting/recording is crucial



#### **ANALYZING KNOWLEDGE**



- What knowledge is valuable?
- What knowledge is valuable to which person?



#### STORING KNOWLEDGE

- Storing / recording knowledge in documents:
  - Language
  - Use of Language
  - Validity
  - Confidentiality
- Not all knowledge is suitable f
  - Visual / Audio recording

Manage logically where to store information

OTJ Training and Experience



#### **KNOWLEDGE STORING**

#### Types of Documents:

- Logs
- Registration Documentation
- Guidance Documents
- SOP's and Work Instructions
- Reports
- Reviews
- Tech Transfers
- Deviations, Changes



#### **REVEALING KNOWLEDGE**



#### Availability:

- Making sure knowledge is stored
- Making sure the stored knowledge is/remains available
- Make sure knowledge is understandable

#### Accessibility:

Automation

#### Retraceability:

- Knowing something is recorded
- Retrieving recorded/stored information
- A system which is logic



#### **REVEALING KNOWLEDGE**

#### **Problems:**

- Not known that knowledge is available: people "forget" to search
- Not stored in the correct way
- Knowledge is "hidden" in a different document
- Reports are unreadable to a person with a different expertise
- Language barrier







# KNOWLEDGE MANAGEMENT IN PRACTICE



#### **IN PRACTICE**

- How to start this up in an organization?:
  - Policy & Guidance documents
  - Define Product Knowledge
  - Infrastructure



#### **POLICY & GUIDANCE DOCUMENTS**

- Stress the value of knowledge
- Reward the storage, sharing and using of knowledge
- Make it easy to see/find:
  - Where certain knowledge is generated
  - Where this knowledge will be applied
- Provide a sense of direction to the documentation process:
  - Prescribe standard attributes
  - Standard "language" based on the users



#### **PRODUCT KNOWLEDGE**



- Process development documentation
- Analyze development documentation
- Clinical Studies
- Registration Documentation
- Contracts (Technical Agreements)
- Technology Transfer Documentation
- Licences, Patents
- Site Master File (SMF)



#### **PRODUCT KNOWLEDGE**

- Changes, Deviations, Complaints, APR's/PQR's
- Risk Analysis
- Validation Documentation
- BOM
- SOPs, Batch Records, Analysis Procedures, Spec's
- Reference Standards
- Stability Studies
- SHE data, licenses



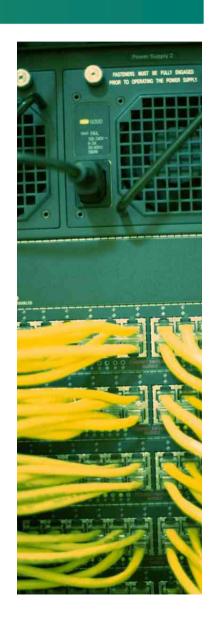
#### PRODUCT KNOWLEDGE

- Product knowledge revolves around:
  - The huge amount of documents
  - The huge amount of detail
  - The incredible history



#### **INFRASTRUCTURE**

- Safe & Secure
- Available where needed
- Both:
- Archive-data (scans),
- "living documents" (SOPs) as
- Electronic forms (Deviations, Change Controls)



## **EXAMPLE** SME'S (SUBJECT MATTER EXPERTS)



#### **FUNCTIONAL SME LIST EXAMPLE**

| FUNCTIONAL AREAS  | SUB AREAS | Level -IV<br>Beginner | Level -III<br>Under Training<br>and Grooming | Level -II<br>Independent<br>& Functional | Level -I<br>Independent &<br>Trainer | SME as in Jun'15 |
|---|-----------|-----------------------|--|--|--------------------------------------|------------------|
| Clean Room Behavior &<br>Aseptic Processing   |           |                       |  |  |                                      |                  |
| Sterilization by filtration Disinfectant efficacy   |           |                       |  |  |                                      |                  |
| Cleaning Validation   |           |                       |  |  |                                      |                  |
| Complete EM program (including continuous particle monitoring)  |           |                       |  |  |                                      |                  |
| Solution preparation VBI Solution preparation VBIV  |           |                       |  |  |                                      |                  |
| HVAC - AHU, fillers, DOP,<br>Smoke Test, Zoning,<br>Classification  |           |                       |  |  |                                      |                  |
| Glassware Washing,<br>sterilization   |           |                       |  |  |                                      |                  |
| Autoclave Validation, DHS Validation  |           |                       |  |  |                                      |                  |
| Gowning Policy &<br>Procedures  |           |                       |  |  |                                      |                  |
| Cold Rooms, Refrigerators,<br>Incubators, Freezers Mapping,<br>Monitoring, Scada, BMS<br>Systems, Temperature, RH,<br>DP Monitoring |           |                       |  |  |                                      |                  |
| Media Fiill Validations   |           |                       |  |  |                                      |                  |
| CIP/SIP Reference/ Working Culture Storage Areas  |           |                       |  |  |                                      |                  |



# **EXAMPLE** PROCESS MANUAL



#### **PROCESS MANUAL**

#### A place holder for knowledge (and use for training)

- Process Description
- Block Flow Diagram (BFD)
- Process Flow Diagrams (PFDs), including input (materials),
   Process Parameters and Testing
- Description of buffers
- Bill of Testing
- Bill of Equipment
- Studies (FMEAs) and specifics



## THANK YOU FOR YOUR ATTENTION



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